

TALENTS INCORPORATION

CAPABILITY STATEMENT



INTRODUCTION

TALENTS Inc. started in 1999 as an IT company, providing database support, design, development and project management services. TALENTSCORP was founded on the principle that, for most small and midsize businesses, it is more cost effective to contract advanced database services to experienced group of IT professionals than to develop such capabilities in-house. Since that time, we have found this to be true for all organizations. Large organizations benefit from our creative, can-do entrepreneurial spirit. Smaller and midsize companies have cost-effective access to in-depth industry expertise typically available only to larger organizations.

At TALENTSCORP we believe that no third party software will ever meet or solve any organization's needs, hence our commitment to develop customized solutions that enable our clients meet, and generally exceed, their goals in today's competitive, database-driven marketplace.

Information is the core of every organization's business. TALENTSCORP is committed to unlocking your information potential by developing systems that leverage business investments in information technologies, improving access to information and service to your customers.

TALENTSCORP provides appropriate leading edge technology solutions that respond creatively to the specific needs of our clients while guaranteeing the highest possible quality in design, delivery and service.

We work seat by seat with the end user. This brings enormous benefits to the customers. The joining of minds between "what we need" and "... how about if we do this" produces a final application that not only meet the original requirement, but that fits neatly into the existing structure.

Over the years we specialize in the following:

- **Database Design and Implementation**

With our expertise in database design, we can customize your database requirements and reporting solutions or modify existing databases to meet your business need and data needs. Microsoft SQL is our primary RDBMS engine, but we work with a variety of other ODBC-compliant databases including Microsoft Access and Oracle. These tools speed the development process while improving the quality and flexibility of our database designs. Thus facilitating a greater level of interaction between application and the end-users, resulting in more efficient databases that fully serve end-users' needs. Our preferred technology is Microsoft SQL or MS SQL 2000 Server and Oracle. We do develop with other technologies but have core strength using ASP or ASP.NET with MS SQL.

- **Web Solutions**

TALENTSCORP makes web solutions feasible and effortless for organizations of all types and sizes. We work with profit and not-for-profit organizations to develop online forms to capture member information, registration information, searchable business directory, online dues collection or even a complete management solution and other web management tools.

In today's business climate, demand for tools that are capable of producing robust, flexible solutions that will adequately meet your business needs is rising. Our web solutions take advantage of web and internet technology to provide universal access to your data. In the end you have at your disposal an intranet or extranet application that, with the proper security, can be accessed by any computer that has a web browser such Internet Explorer installed and access to the Internet.

- **Applications Development**

For many businesses, however, off-the-shelf software is not appropriate. It is common for businesses to discover that their off-the-shelf package won't always provide the information and capabilities that they need to effectively run their operations.

An investment in customized, user-friendly software can be an investment in the future of your business. If you have a clear idea of what you need to be more productive, to generate more sales or to make your company more efficient, then customized software provides an avenue for realizing your goals. As you come up with new ideas or as your business changes, the software can be adapted to the new situation. As your business grows, your software grows with it.

- **Network Analysis and Design**

TALENTSCORP has the knowledge and experience to design and implement complete turnkey networks. We can remotely exchange and replicate large datasets and effectively connect to clients who require direct access to specific programs. For large networking jobs, we have several technology partners that can assist in the planning and implementation of multi-site, medium, and large corporate networks. By offering network analysis and design in addition to our database, TALENTSCORP is able to assure complete connectivity between our clients and our office servers and databases. TALENTSCORP will also work with existing network administrators to determine the most appropriate level of access required for each client and to ensure new applications will work within the existing network. Through our familiarity and expertise with network designs we can recommend changes and updates to optimize the performance of your systems.

- **Training**

We believe that self sustainability must be the goal of every organization hence we provide training to staff members in database fundamentals seeking to provide them with the basic skills and knowledge required to successfully search and extract information from the application we have designed. Rather than calling on us each time a report or data extraction is needed, we believe in a do-it-yourself approach. This training is divided into foundation, intermediate and advanced:

EXPERIENCE

Young Adult Institute

Baltimore, MD

YAI provides psychological services to youths in the state of Maryland and since existence, they have tried different softwares to automate their business practices namely client-intake, daily sessions, authorization and discharge. This has proved elusive until we created customized software for the business.

TALENTSCORP performed comprehensive needs assessment through staff interviews and careful study of day-to-day government forms. With all this information and the data gathered through the requirements analysis, **TALENTSCORP** developed a **Tracking System** that stores clients' personal data, daily sessions, diagnosis etc. Almost 15 reports such as active clients, low authorization clients etc was built into the system.

KAAL Direct

Laurel, MD

Kaal Direct's business practice involves having representatives using and sending data across the continent. This was done through email and fax creating a pile of unsearchable email and paper trail.

After consultation and system requirement, we created a secured password protect online system. This system allows each representative to log on online with a web browser to OPEN, UPDATE and CLOSE transactions. Levels of security was also added to the system such as administrator privileges and user privileges based on business rules and practice.

With this solution, all representatives can view all open, closed and archived transactions. Transactions can be allocated to individuals, and also daily, weekly and monthly reports can be generated. This increased productivity and eliminated paper trail.

Family Now

Columbus, NY

Family now has a 5-year training contract with the state of New Jersey to train youth leaders, teachers, and parents from urban and suburban communities. They required a tracking system to store participant's information, courses attended, year of attendance, CEU tracking, certificate issuance and lots more.

A tracking system was created to meet all the above needs and lots more.

Early Head Start National Resource Center

Washington, DC

EHSNRC is one of the largest government contractor charged with the responsibility of training all early head start centers all over the country. TALENTSCORP is responsible for the maintenance, material support and training for all staff in the Washington office and all 10 regional centers in the country. We created and managed several extensive databases, tracking training statistics and membership. Reports produced by these databases saved many man-hours of work and usage resulted in a more streamlined administrative process with greater efficiency and accuracy. Developed an Access database that uses Map point to determine the distance of early head start centers all over the country either with zip code or county. This was highly useful in cutting travel costs for government officials.

TALENTSCORP designed and built an ASP content management system to allow the organization's consultant register on the web and to manage the content of its site through a simple web interface. Site administrators are supplied with links on each page that allow them to add/edit/delete listings of consultants and more.

TALENTSCORP also designed an online event registration, which enables the Center to effortlessly collect registrant information and payment over the Web. This solution Sort and organize receipts based on specified criteria, search for transactions, edit specific receipts, view reports, edit registration and send confirmation to you clients.

Why not let us talk? You are a phone call away from the solution to your database needs!

CONTACT

Office: 301 490 8854

Fax: 301 490 8226

URL: www.Talentscorp.com